



## AGREEMENT BY VOLUNTEER/INTERN

I offer and agree to volunteer my services without compensation in wages to assist the Boise Parks & Recreation Department (includes Zoo Boise) in accordance with the following understandings:

- ❑ Although this volunteer/intern service will not confer on me the status of a City employee, while acting within the scope of this Agreement, I will be deemed to be as if I were a City employee for purposes of the:
  - State Tort Claims Act, which protects a City employee from liability for injury or damage to others while the employee is acting within the scope of his or her duties; and
  - State Workers' Compensation Act, which authorized compensation for work-related injury.
- ❑ I am at least 18 years old
- ❑ If I drive my personal vehicle to and from a volunteer/intern project, I certify that the vehicle is properly insured as required by Idaho state law.
- ❑ I understand that Volunteer/Intern projects will frequently be out of doors and that I will need to be in physical condition adequate for normal outdoor physical activities. I will notify the Volunteer Coordinator/Education Director of any significant change in my ability to do outdoor work. If special skills are required for a project, I will be trained therein before being assigned to that project.
- ❑ Volunteer/Intern shall defend, indemnify, protect, and hold the City of Boise, its agents, officers, and employees harmless from and against any and all claims asserted for loss of use, or damage, or theft of volunteer's personal property and/or equipment while performing the volunteer services described herein.
- ❑ The hazards, personal protective equipment and emergency procedures for this job have been explained to me at training conducted by Zoo Boise and Friends of Zoo Boise staff.
- ❑ I understand the nature of Zoo Boise's Volunteer/Intern Program and the activities involved and state that I am in adequate health to perform the activities.
- ❑ I give my consent to Boise Parks and Recreation, Zoo Boise, and Friends of Zoo Boise, without compensation to me to use any photographs or videotape taken of me in future promotional or marketing materials of Zoo Boise and Zoo Boise's Intern Program.

Signature of Intern \_\_\_\_\_ Date \_\_\_\_\_